WATTS CHAPEL MISSIONARY BAPTIST CHURCH MINISTRY DEVELOPMENT PROCESS

As leaders you have invested a significant amount of time, energy, and concern through the efforts of your ministry to bring glory to God. The purpose of the ministry development process is to assist ministries and ministry leadership in becoming more effective through focusing, planning, structuring, developing, enhancing ministries. This process is a mechanism for developing healthy ministry programs that glorify God and strengthen the church. Completion of this process is recognition that a ministry:

- Is led by the Holy Spirit and is accountable to God and the church
- Has a good plan that encourages ministry fruitfulness
- Has adequate leadership and support
- Meets a need within the congregation
- Fits within the vision and mission of the church and cooperates with other ministries

MINISTRY PLANNING QUESTIONS

1. What is the purpose of your ministry? <u>In one sentence, state your purpose.</u> What does God want to accomplish through this ministry? Why is this ministry necessary?

2. Who are the leaders of this ministry? Who are the members of this ministry? Describe types and number of meetings, meeting schedule, <u>current leaders</u>, number of members participating, <u>membership roster</u>, etc.

- 3. What is the focus of this ministry?
 - a. Discipleship and Fellowship (7
 - b. Missions and Evangelism Ministries (To share
 - c. Worship, Music, and Arts
 - d. Administrations and Operations Ministries
 - e. Children and Youth Ministries

(To mature and grow God's people) (To share God's love in word and deed)

- (To connect and mobilize God's people)
- (To celebrate God's presence and goodness)
- (To Guide God's young people)
- 4. Who does the ministry serve? (Identify at least one)
 - a. Adults
 - b. Teens
 - c. Children
 - d. Seniors
 - e. All ages
- 5. What is the biblical basis for this ministry in these terms?
- 6. What leadership characteristics and skills are required to lead this ministry?
- 7. What is the succession plan (3 years)?
- 8. What process will be used for recruiting, assimilating, and retaining ministry participants? What challenges do you anticipate? How do you plan to overcome them?

ENCLOSURE B

- 9. What kind of support or training will be required?
- 10. What will be the process for feedback and evaluation?